

10 SEPTEMBER 2015

RE-ACTIVATE & RCREEE WORKSHOP

INTERNATIONAL GOOD PRACTICES FOR OPTIMIZING SOCIO-ECONOMIC BENEFITS OF
SUSTAINABLE ENERGY TECHNOLOGIES: NEW APPROACHES FOR THE MENA REGION



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TUNISIA

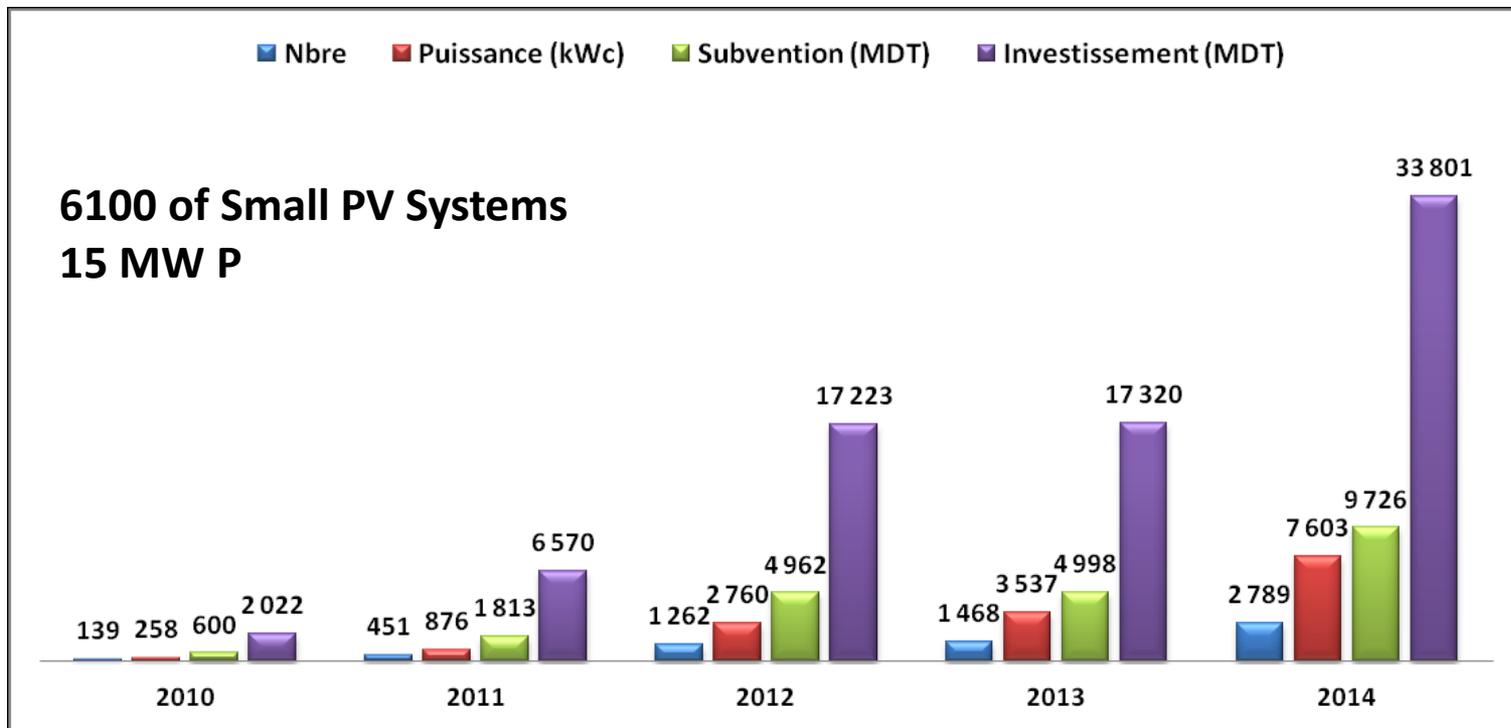


About WS Energy

- Founded in 2010 & Started its activity with the beginning of the solar program of Tunisia in the end of 2009.
- Planning, Design, Installation, Maintenance and Performance Check for photovoltaic solutions in residential sector.
- We started from 2014 to develop and provide energy efficiency and photovoltaic studies for industrial applications.

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Evolution of the Tunisian solar PV Market



Solar pv market estimated for 11 B Euro investments
Every compagny need minimum 6 qualified employees

GOOD PRACTICES TO DEVELOPP REEE EMPLOYMENT

- Insure a good climate of investment to keep a regular activities and market, help the companies to be confident and engage permanent and qualified staff.
- Working in REEE projects is a challenge every day. Each project is unique. Staff and especially the project manager have to learn autonomy, decision making and project management to succeed.

- Companies have to develop the sense of belonging of their employees to avoid turn over to ensure their growth.
- Companies and institutions have to provide regularly training to be up to date, develop their competences and their staff qualifications, focused on the need of the local market to innovate and provide solutions.

- We have to Consider that REEE jobs are not sustainable, the market depend strongly on the political and economic environment, we have to innovate permanently to push the technical and logistic limit. And we have to Be ready to convert to another job.
- We have to avoid create much specialty and specific jobs in REE except for the research. And adopt complementary training with other standard specialties.

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Some references



7 kwc
Kantaoui - Sousse



5,25 kw
Chott Meriem - Sousse



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5 kwc
Hammamet



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THANK YOU FOR YOUR ATTENTION



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